FOCUS ON LEADERSHIP
The Meyer Foundation works to develop Greater Washington as a community by supporting capable, community-based nonprofit organizations that foster the well-being of all people in the region. We are especially concerned about low-income people and creating healthy neighborhoods. We value and seek to promote the region’s diversity.

WE ACCOMPLISH OUR WORK BY:

- identifying visionary and talented nonprofit leaders.
- making early and strategic investments in nonprofit organizations.
- strengthening the organizational capacity of nonprofits in the region.
- promoting a strong and influential nonprofit sector.
- building partnerships to foster the sector’s work.
- serving as a resource to other donors who want to make effective charitable investments in the region.
The need is still great.

We live in a region of enormous wealth, yet many families struggle to provide for their children. Some of our neighbors can’t find jobs that pay a living wage. Others are forced to move their families because their neighborhoods have become unaffordable, and many find medical care beyond their reach.

Fortunately, our region is graced with committed nonprofit leaders determined to solve these problems through organizations that serve our most vulnerable neighbors.

Meyer’s work is based on supporting and respecting these skilled nonprofit leaders. We see our programs as ways to nurture extraordinary executive and artistic directors—helping them do better what they already do well. Many of the organizations in this report received their first grants from Meyer, because we believe in investing early in promising talent.

This annual report shines a light on 12 of the visionary nonprofit leaders who work tirelessly on behalf of others. They are creative. They are tenacious. They put the well-being of their community above all else. We can learn from them, and we can learn how to cultivate leadership in others to ensure that critical needs are met long after the current generation of leaders has gone.

The Meyer Foundation values bold and compassionate leaders, and we honor them here. We encourage you to support their work so they, in turn, can continue to strengthen families; build neighborhoods where we feel privileged to live; and heal us in body, mind, and spirit.

Sincerely,

Julie L. Rogers, President

James W. Jones, Chairman
Today they’re working on the front lines to make sure people are fed and clothed, sheltered and educated, nurtured and inspired. But tomorrow they may be gone, burned out by long hours, low pay, and little appreciation. Nonprofit executive directors fill critical roles in our communities, but the demands of the job may drive them away when we need them most.

The Meyer Foundation has invested in visionary leaders for 60 years. We understand that outstanding executive leaders are the key to successful nonprofits. We’ve also seen, and learned from research in the field, that being a nonprofit executive isn’t easy. A 2001 study by CompassPoint Nonprofit Services, sponsored by Meyer, found that in Greater Washington:

- 2/3 of executive directors were serving in the position for the first time.
- 2/3 of executive directors who planned to stay in the nonprofit sector said they would not want to serve as executive directors again.
- 3/4 of executive directors planned to leave their positions within five years.
Greater Washington is not unique in this respect. Here and across the country, nonprofit executive directors give their hearts and minds to the enrichment of their communities. We need to honor their commitment by finding new ways to support them in their work.

As board members, we can pay closer attention to executive and artistic directors, to ensure that they have the tools and encouragement to keep going. As donors, we can invest in systems of support that enhance the time, energy, and resources that nonprofit leaders bring to their jobs. As a community, we can cultivate leaders who have the potential and the desire to serve.

Over the coming year, the Meyer Foundation will be deepening its commitment to strengthening nonprofit leadership. New research will help us map the current system of support for nonprofit executive directors. Meyer support will enable nonprofit leaders to get executive coaching and strengthen their management skills.

The 12 nonprofit leaders profiled in this annual report have compelling personal stories as well as extraordinary vision and talent. Most of them were the founders of their organizations and were supported early in their careers by the Meyer Foundation. Many lived in poverty, or experienced the issues they address in their work. In all cases, we can learn from them — about the issues they fight for with such great passion, and the communities they serve.

We invite you to meet 12 extraordinary leaders who are transforming Greater Washington.
"I don’t consider myself a leader," says Dominic Moulden, clear that Manna CDC is not about him, but about everyone who contributes to DC’s Shaw community. Moulden came to DC to study theology after doing community organizing in the East Baltimore neighborhood where he grew up. He was asked to head Manna CDC when it was created in 1997 by its parent organization, Manna, Inc.

Manna CDC works with Shaw’s African American residents to help them solve housing, employment, and development issues through organizing. Devastated by the 1960s riots, Shaw suffered for decades from a lack of investment. Recently an influx of new and wealthier residents has gentrified Shaw so long-time residents can’t afford to stay. Manna CDC teaches people who sustained the neighborhood through tough times how to advocate for their right to live and raise their families there and work for a decent wage.

The organization helped residents of 1330 7th Street NW buy their building and ensure its future affordability, and is working with tenants of other buildings. A temporary employment agency Manna CDC launched helps residents gain skills they need to find promising jobs.

"People need to understand the psychological condition of these residents," Moulden says. "They’re tired. They’re working two or three jobs, fighting the school system to get the resources their kids need, fighting their landlords to make sure the heat works." Despite this, people in Shaw are willing to work. They ask businesses to set aside jobs for local residents and demand that the city and developers respond to the needs of the working poor.

"For some, to believe that these people can exercise leadership is difficult. It’s radical. To some folks, these people are invisible. Leadership is about creating opportunities for people who have a right to those opportunities. You can teach anyone leadership," Moulden stresses. "You just have to be willing to invest in it."

Meyer has supported Manna, Inc.—Manna CDC’s parent organization—with 18 grants since 1988, and supports Manna CDC through the Community Development Support Collaborative.
A psychiatrist who evaluated Linda Wimpey’s six-year-old foster son — the sixth foster child in her family — said that if he returned to his biological family he would end up in a mental hospital or jail. Despite this, the boy was sent back to live with his mother.

Linda Wimpey decided that if he had to go back, so would she.

She spent the next few years teaching the boy’s mother to buy and cook nutritious food, read to her kids, and become a productive parent. Now that child is pursuing a master’s degree after having served in the military.

“My method of operation is to see a need and fill it,” Wimpey says. She has always admired people who help others, like the neighbors who came to the aid of her family when she was a child and her family’s house in rural Georgia burned down.

A Fairfax County resident active in her church’s outreach ministries, Wimpey was acutely aware of the local homeless population, many of whom were housed in motels by the county but not adequately served by overburdened social workers or county services. What started as one compassionate woman and her friends bringing hot meals to some homeless folks became FACETS, a multiservice organization serving nearly 2,000 clients each year. FACETS has been lauded for its outstanding management practices, its volunteer program, and its expertise on the needs of low-income and homeless people in Fairfax County. Wimpey works with the staff and leadership of the county on the issue.

Wimpey credits her board for generous financial and personal support that has helped FACETS thrive. Board members have sponsored board and staff retreats and leadership and fundraising trainings, and even brought in cases of food when FACETS’s food pantry was empty.

“One of my gifts is a gift of vision,” says Wimpey. “A vision of hope for people who don’t have it themselves. A way out of poverty. But what makes a great leader is not just having a vision, but also helping people to learn to have a vision — to create their own.”
When Eric Schaeffer created a new vision for the staging of Stephen Sondheim’s *Passion*—which suffered financially on Broadway—Schaeffer called the famously reclusive Sondheim and explained his idea. Sondheim came to see the show (which he had never watched), loved it, went backstage to congratulate the actors, and was moved to tears. Other greats such as Kander and Ebb and Terrence McNally have come to a small garage in the middle of an industrial strip in Arlington (VA) to see their work reinvented by Schaeffer.

Signature Theatre, which Schaeffer created in 1989 with fellow actor Donna Migliaccio, is willing to put everything on the line. Signature has produced 20 world premiere plays, taking risks on new writers, knowing that it takes more time and money, but that it’s well spent when audiences confront new ideas.

Schaeffer takes financial and artistic risks to stick to his vision of American theatre while at the same time creating a community where actors and staff feel comfortable taking chances. Provocative shows prompt audience members to write letters to Schaeffer of both praise and criticism, all of which he answers, reinforcing the community’s sense of ownership of the theatre.

Schaeffer’s emphasis on community came from his upbringing in Fleetwood, Pennsylvania, a one-stoplight town where everyone helped each other. Even folks unconnected with theatre pitched in to stage a production of *South Pacific* that required 150 people to build an island out of barrels in the town pond, and construct a stage and seating with the high school bleachers. Long before there was Signature, theatre was part of Eric Schaeffer.

Schaeffer’s leadership style is exemplified by his mantra that “it’s ok to fail. It’s great to screw up and learn. People are afraid of it, but failure is important.” Meyer has rewarded Signature’s risks with 11 grants, including two for management assistance, since 1995.

A pioneer in Arlington’s cultural landscape, in January 2006 Schaeffer will help Signature open a new state-of-the-art theatre, finally moving out of the converted garage where he has staged plays and musicals for years.
When mothers in recovery tell their stories to members and staff of the United States Congress, they see people in tears, and hear them respond with their own stories of family members who’ve struggled with addiction. “Regardless of your ideology,” says Malika Saada Saar, founder of the Rebecca Project for Human Rights, “there’s something undeniably powerful about lived experience.” Saada Saar says the organization’s supporters come from both sides of the aisle.

Like other local organizations, the Rebecca Project takes advantage of its proximity to Capitol Hill by connecting policymakers with individuals directly affected by their policies. The organization, which received its first Meyer grant in 2004, works to increase access nationally to family treatment for addiction, while working locally to help individuals in recovery write about their experiences and advocate for improved addiction treatment.

Imani Walker is a mother of four who tried to kick her addiction several times before she found DC’s only family treatment program, the Center for Mental Health, which helped her care for her children while she focused on helping herself. Family treatment programs provide therapeutic care for the recovering individual and her children, and are more than twice as effective as programs that treat single adults only. “We brought moms to meet Capitol Hill staff to tell them that it was a miracle that we got the help we got, but it shouldn’t be so hard,” says Walker. She serves as director of the Rebecca Project’s Sacred Authority program, which works with women who have been clean for several years.

In the 2004 federal budget, the Rebecca Project successfully lobbied for $750,000 for family treatment locally and $10 million for family treatment nationally. The Rebecca Project also persuaded Congress to extend the amount of time addiction recovery treatment qualifies as a work activity under the Temporary Assistance for Needy Families program, so individuals can focus on getting clean before they have to find work.

“We’re trying to change the language of addiction recovery from punishment to healing,” Saada Saar says. “We’re giving honor to families, in particular to mothers trying to make it all work.”

“We are giving honor to families.”

Malika Saada Saar (center) and Imani Walker 
Executive Director and Sacred Authority Director 
The Rebecca Project for Human Rights 
Also pictured is Kwame Fouo, legislative counsel for the Rebecca Project 
www.rebeccaproject.org
Layli Miller-Muro could not ignore the outpouring of pleas for help. They resulted from publicity generated by the case of Fauziya Kassindja, a 17-year-old West African woman who sought asylum in the US to escape a forced polygamous marriage and female genital mutilation. So Miller-Muro created the Tahirih Justice Center to help women fleeing from gender-based persecution. Kassindja’s case, which Miller-Muro successfully argued before an immigration judge as a law student, set the precedent for gender-based persecution as grounds for asylum.

Miller-Muro’s work for justice began when she was a teenager organizing a response to a race riot at her high school, and continued as she taught young people the philosophies of Dr. Martin Luther King Jr. at the King Center for Nonviolent Social Change.

Like many executive directors, Miller-Muro didn’t train for the job, but learned it by doing, creating Tahirih when she was just 23. With the help of her board, she learned how to manage a growing staff of attorneys who, with the help of volunteer attorneys, have assisted 5,000 women. Tahirih uses the intimate knowledge of the conditions these women have lived through to inform its public policy and advocacy work.

Tahirih recently won a landmark case for a Ukrainian woman who was abused by the husband she married through an international marriage broker. Tahirih’s attorneys have drafted federal legislation on human trafficking that would require mail order bride agencies to inform women of their rights and of would-be husbands’ criminal records.

"Initially, I had no intention of being a lawyer — I just wanted the background to do human rights work," Miller-Muro says. "But now I’m grateful that I took the bar exam — the Tahirih legal team has helped so many women and made such a historic difference in the law."

Since 1998 Tahirih has received 10 grants from the Meyer Foundation, including three for management assistance.
If he needs to, Fabian Barnes will help a dancer rent an apartment or help a dance student get a doctor’s appointment. “I get involved in their lives because people got involved with me,” Barnes says. “You do what you do to facilitate the work. You have to be very creative, and not just in the studio.”

The youngest of 10 children, Barnes enrolled in dance classes at age 11, hoping to give life to his daydreams of performing on stage. He was a soloist with the Dance Theater of Harlem, where he danced for 15 years, when he was asked to teach dance to DC kids one summer. He was hooked, thrilled by the opportunity “to provide that same experience I had to young people — to see them live out a dream.”

Barnes created the Dance Institute of Washington in 1987 as a part-time program. When he stopped dancing professionally in 1995, Dance Institute became a year-round opportunity to teach kids who live in public housing and kids from the suburbs the joy and discipline of dance. Dance Institute of Washington received its first grant from Meyer, which helped the organization obtain funding from other foundations. Barnes is challenged by the unique demands of leadership in the contrasting spheres of nonprofit management, teaching, and dance. In 2005 Dance Institute will break ground on its own building, which will open up its classes to a wider audience.

“I feel pretty fortunate that when I was a child I dreamed of this and I did it,” Barnes says. “I was able to use my body to communicate. I danced for my supper and traveled around the world.” Now Barnes cultivates the next generation of young people who want to give themselves to dance.
When Josie Bowen became a mom at 17, her parents were deeply disappointed. Her self-esteem plummeted. “Parents have dreams for their children,” she says, “and getting pregnant while still in school is not one of them. Whenever I see a young person pregnant, I see myself over and over.”

Bowen knows first-hand that teen parents want to finish school and find good jobs so they can support themselves and their families. All they need, she asserts, is support from caring adults and connections to good opportunities. She founded Youth Professional Development in Prince George’s County (MD) to provide those resources.

Determined to support herself and her daughter, Bowen built a life and a career, always envisioning helping teenagers in her situation. “What kept me focused was that once I had achieved my goals, I then knew I had to reach back and help others.

For Bowen, that commitment has meant that nearly 1,000 young parents have received training, finished school, or found jobs with Youth Professional Development’s help.

Bowen marshals the entrepreneurial skills developed throughout her careers in government and business, along with her extensive network, to advocate for teen parents and convince local businesses that, despite the risk, hiring young parents is a wise investment. “Teens get to work in an environment with great technology and where they have their own offices,” says Bowen. “It gives them an opportunity to see potential in their future.”

YPD has received four Meyer grants since 2000.
As a student leader and union member in his native country, Gustavo Torres learned about the causes of the poverty his family had experienced. Despite threats to his life, Torres organized people to fight oppression. Committed to doing more and unafraid of danger, he moved to Central America in the 1980s to work as a journalist and union leader in Nicaragua, Honduras, and El Salvador, even though organizers like him were sometimes kidnapped or killed.

Torres came to CASA of Maryland in 1992 as a community organizer and became executive director two years later. The largest nonprofit serving Latinos in Maryland, CASA has helped thousands of immigrants learn English, find jobs, become US citizens, and fight for their rights. Meyer has awarded CASA 13 grants since Torres became executive director in 1994, including two for management assistance.

At the annual meeting of CASA and the Maryland Latino Coalition for Justice (which Torres helped create), attended by 150 members, Torres arrived with an ambitious agenda all laid out – jobs, housing, and health care were his priorities for the Latino community. But the community had other ideas. They wanted driver’s licenses. Without them, people argued, they couldn’t travel to jobs, take their kids to school, or access health care. Tossing his own ideas aside, Torres pledged to tackle the driver’s license issue. While other leaders might have insisted on having their own way or felt defeated by the disagreement, Torres wasn’t one of them. He knows when to lead and when to follow, and he is confident that with the work of his staff, the community, and the Maryland General Assembly, the Motor Vehicle Administration will uphold current laws, which state that no immigrant can be denied a driver’s license based on immigration status.

While Torres thinks big and crafts a vision for the Latino community, he makes sure his vision is shaped by the dreams of those he serves. "Being with the community is my passion, especially helping them speak for themselves."
When she was six years old, she ran errands for neighbors in her family’s small village near Hanoi. When she was nine and living in a Hong Kong refugee camp, she cared for three younger siblings and some cousins, shopping for food and cooking the family’s meals while her parents worked. As an adult, Sandy Dang created Asian American LEAD to help DC’s Vietnamese American children succeed in school, one more example of her desire to be useful to others.

“It’s not that I wanted to run an organization,” Dang says, “but I wanted to be helpful and use my skills. I wanted to do something to help Vietnamese American children.” AALEAD has helped 500 families improve their children’s educational opportunities since Dang started the organization with a grant from Meyer.

Blessed with natural energy and enthusiasm, Dang has taught herself about technology, evaluation, and curriculum development on the fly, with the help and guidance of peers and mentors who believe in her work. AALEAD’s board has connected Dang with other Asian American leaders, publicized AALEAD, and helped Dang hone her leadership skills.

Dang is proud of the fact that AALEAD’s new center is the first building in DC to be owned by an Asian American nonprofit. This achievement has come in part from the 14 grants Meyer has given AALEAD since 1998, including three for management assistance.

“I have a passion to help kids, and I know there’s not just one model,” Dang says. “I’m on a quest for knowledge. If someone says your idea’s no good, I say, ‘how do you know?’ You have to try it out.”
Frankie Blackburn just doesn’t give up. After a career of working for affordable housing, Blackburn realized that beneath the housing problem lurked the more insidious issue of racial injustice. More and more immigrants were moving to Silver Spring (MD) and throughout Montgomery County, but new residents had no voice in how the community developed. Schools enrolled increasing numbers of new students, but immigrant parents weren’t included in PTAs or clued in on how to advocate for their children. New Americans were opening businesses and contributing to the community but felt ignored by its leadership.

When Blackburn joined a county task force to oversee development, she saw few faces of color in the room. “I never wanted to be on a committee again that was dominated by one group of people. I had to do something to be able to hold my head up.” She suggested a leadership development initiative that would cross race and culture lines and include everyone in the community’s development. It was voted the number one priority, and IMPACT Silver Spring was born.

IMPACT’s staff of six and growing network of volunteers and participants work with scores of people from minority, immigrant, low-income, and mainstream communities to help them work together to solve community problems.

The daughter of a Methodist minister, Blackburn always knew she wanted to help others. “The summer I was 13, I spent every week on the church bus going from the migrant farm camp where we worked with low-income children, to the center where we knitted bandages for lepers in Africa. I thought the whole world operated like this.”

Frankie Blackburn’s determined leadership has inspired many new leaders. Graduates of IMPACT’s Community Empowerment program have gone on to join the school board, advocate for workers’ rights, organize Latino child care providers, work for accessible housing for people with disabilities, create opportunities for disenfranchised youth, and lead other projects that are transforming the community.

Frankie Blackburn
Executive Director
IMPACT Silver Spring
www.impactsilverspring.org
**Grantees**

**Arts, Heritage & Culture**

**African Continuum Theatre Coalition**
www.africancontinuumtheatre.com
The African Continuum Theatre Company presents new and traditional work that reflects the African and African American experience and illuminates the human condition.
General Operating Support $27,000

**American Heritage Dancers and Drummers**
www.ahdd.org
American Heritage Dancers and Drummers provides multicultural arts education programs to children and youth east of the Anacostia River.
General Operating Support $2,000

**Andy Cacho African Drummers and Dancers**
201-898-0320
Andy Cacho African Drummers and Dancers promotes African-Caribbean dance and music by providing instruction to youth and adults living primarily in Southeast DC.
General Operating Support $10,000

**Anna Stage**
www.annastage.org
Anna Stage produces plays that present all that is passionate, exultant, deep, and dangerous in the American spirit.
Capital Campaign $500,000

**Atlas Performing Arts Center**
www.atlasarts.org
The Atlas Performing Arts Center uses professional performance and educational programs to inspire artistic growth and neighborhood revitalization of the H Street corridor.
Capital Campaign $200,000
Management Assistance Program $5,000

**Atlas Theater Project**
www.atlastheaterproject.com
The Atlas Theater Project sponsors the Theatre Alliance, which presents new or rarely produced plays and theatrical works that relate to the issues of interest to diverse and underserved audiences.
General Operating Support $10,000

**Beth Davis in Good Company**
301-898-1370
Beth Davis in Good Company promotes dance and movement arts by providing classes for all ages and a support network for artists, and presenting the work of emerging artists and improvisation.
Capacity Building $5,000

**Bowen McCayy Dance**
www.bowencurrydance.org
Bowen Curry Dance showcases the choreography of Lucy Bowen McCayy and other talented choreographers.
General Operating Support $15,000

**Center for Arts and Culture**
www.culturalpolicy.org
The Center for Arts and Culture informs and improves policies that affect cultural life.
Program Support $12,000

**CityDance Ensemble**
www.citydance.net
CityDance Ensemble presents original and classic DC choreography and outreach programs to diverse audiences and youth.
General Operating Support $12,000

**Cultural Alliance of Greater Washington**
www.culturalallianceGW.org
The Cultural Alliance of Greater Washington works to increase appreciation, support, and resources for the arts and foster partnerships among the arts, business, government, media, and the public.
Management Assistance Program $3,000

**Cultural Development Corporation of the District of Columbia**
www.culturaldc.org
The Cultural Development Corporation engages artists and cultural organizations in community development and revitalization efforts throughout the District of Columbia.
General Operating Support $25,000
Capital Campaign $25,000

**Cultural Tourism DC**
www.CulturalTourismDC.org
Cultural Tourism DC strengthens the image and economy of Washington, DC by developing new images and experiences that reveal the city of Washington as a beautiful and culturally rich city of livable neighborhoods, full of interesting things to do.
General Operating Support $35,000
Management Assistance Program $5,000

**DanceExchange**
www.danceexchange.org
Dance Exchange is a multimedia company that brings diverse people together to explore important community issues through movement and story.
General Operating Support $35,000
Management Assistance Program $2,000

**DanceUSA**
www.danceusa.org
DanceUSA works to unite, strengthen, and advance the art form of dance by addressing the needs and interests of the professional dance community in the United States.
Salary Support $5,000

**DanceMakers**
www.dancemakers.com
DanceMakers is committed to uniting and strengthening youth by promoting their mental and physical well-being while encouraging their creativity through the study of dance and other performing arts.
Program Support $35,000

**DC Wheel Productions**
www.dcreel.co.org
DC Wheel supports Dance Place, a theater, school, and community organization that nurtures artists, prevents dance, and trains children and adults.
General Operating Support $12,000
Program Support $25,000

**El Teatro de Danza Contemporanea de El Salvador**
El Teatro de Danza Contemporanea de El Salvador empowers the Salvadoran community and develops greater understanding and tolerance among the cultural communities in Greater Washington.
Program Support $25,000

**Federal City Council**
www.federalcitycouncil.org
The Federal City Council supports planning for the National Music Center and Museum.
Program Support $5,000

**GALA Hispanic Theatre**
www.galatheatre.org
GALA Hispanic Theatre promotes Latino performing arts and culture through the presentation of bilingual theater, poetry, music, and dance.
Program Support $25,000

**Historical Society of Washington, DC**
www.cityofwashington.org
The Historical Society of Washington, DC serves the city, its residents, and visitors as an educational institution that promotes knowledge of the past for a better understanding of the future.
General Operating Support $27,000
Management Assistance Program $5,000

**Imagination Stage**
www.imaginationstage.org
Imagination Stage works to nurture the creative spirit in all children, produce innovative and professional theater for families, and serve as a resource to teachers in the classroom.
Management Assistance Program $5,000
Capital Campaign $50,000

**Joy of Motion Dance Center**
www.jomotiondance.org
Joy of Motion provides dance training and performance opportunities that reinforce the principle that dance is for everyone.
Salary Support $15,000

**Latin American Folk Institute**
www.lafi.org
The Latin American Folk Institute promotes Latin American arts and culture and fosters a greater understanding of Latin American art forms through education, performances, exchanges, and partnerships.
General Operating Support $5,000
Program Support $5,000

**Mason/Rhynes Productions**
www.masonrhynes.org
Mason/Rhynes Productions provides performing arts workshops, residencies, and performances, primarily by artists of color, that are designed to challenge, enlighten, and entertain diverse audiences.
Program Support $7,000

**Moving Forward: Contemporary Asian American Dance Company**
www.ddicho.com
Moving Forward: Contemporary Asian American Dance Company provides dance performances and dance education within the context of exploring and expressing Asian American consciousness within the multifaceted American experience.
General Operating Support $20,000
Management Assistance Program $5,000

**National Assembly of State Arts Agencies**
www.nasaa-arts.org
The National Assembly of State Arts Agencies advances and promotes a meaningful role for the arts in the lives of individuals, families, and communities.
Program Support $2,000

**Pyramid Atlantic**
www.pyramidatlanticaustorities.com
Pyramid Atlantic promotes and nurtures artistic excellence for artists, youth, and the community through the creation and appreciation of printmaking, hand papermaking, digital media, and the art of the book.
Program Support $9,000

**Round House Theatre**
www.roundhousetheatre.org
Round House Theatre explores the human condition through an eclectic body of plays, including cutting-edge premieres, contemporary comedies, classics, and musicals; and comprehensive educational offerings.
Capital Campaign $100,000
Management Assistance Program $25,000

**Severny Players**
www.severnyplayers.org
Severny Players is dedicated to bridging social gaps through self-expression, dramatic arts, and cultural heritage.
General Operating Support $2,000

**Signature Theatre**
www.signaturetheatre.org
Signature Theatre is committed to reinventing great theatrical works and developing powerful new works that serve the theatre community and delight audiences.
Salary Support $25,000

**Step Afrika USA**
www.stepafrika.us
Step Afrika USA is dedicated to the preservation and performance of stepping, a percussive dance style created by African American fraternities and sororities.
Salary Support $2,000

**Studio Theatre**
www.studiotheatre.org
The Studio Theatre is dedicated to presenting premieres by contemporary playwrights in a setting that provides intimacy between actors and audiences.
Capital Campaign $500,000

**Teatro de la Luna**
www.teatrodelauna.org
Teatro de la Luna is committed to promoting Latin American culture and fostering cross-cultural understanding between Spanish- and English-speaking communities in Greater Washington.
General Operating Support $35,000

**Theatre Downtown**
www.thedowntown.org
Theatre Downtown/Washington Stage Guild performs plays that are often overlooked by other area companies, including one-act plays of merit, lesser-known works of famous playwrights, and classics.
General Operating Support $25,000

**Transformer**
www.transformergallery.org
Transformer serves as a catalyst and advocate for emerging expression in the DC visual arts community by connecting and promoting emerging artists locally, nationally, and internationally.
General Operating Support $15,000

**U Street Theatre Foundation**
www.ustreettheatre.org
The U Street Theatre Foundation manages and operates the historic Lincoln Theatre and provides a full spectrum of cultural, educational, and entertainment programming.
General Operating Support $25,000

**Washington Ballet**
www.washballet.org
The Washington Ballet presents a full range of classic and contemporary ballet and provides dance education through its school of ballet and the Dance DC school education and outreach program.
General Operating Support $10,000

**Washington Performing Arts Society**
www.wpas.org
The Washington Performing Arts Society provides opportunities for artists to the public to learn about and enjoy music and dance.
Program Support $25,000

**Washington, DC Convention and Tourism Foundation**
www.washington.org
The Washington, DC Convention and Tourism Foundation supports the American Experience Foundation, which is dedicated to educating the public about the arts, culture, democracy, and heritage of DC.
Program Support $15,000

**World Arts Focus**
www.worldartsfocus.org
World Arts Focus brings arts and education, particularly dance, to its neighborhood to support artists, build community, and stimulate revitalization.
Capital Campaign $200,000
Management Assistance Program $5,000

**Children, Youth & Families**

**Dance Institute of Washington**
www.danceinstitute.org
The Dance Institute of Washington supports DC-area children and youth through the beauty and discipline of dance.
Program Support $25,000
Management Assistance Program $5,000

**DC Action for Children**
www.dacsdc.org
DC Action for Children is dedicated to improving conditions for children, youth, and families in DC.
General Operating Support $25,000
Management Assistance Program $5,000

**DC Children and Youth Investment Trust Corporation**
www.dcyitc.org
The DC Children and Youth Investment Trust Corporation designs strategies that consistently promote the importance of investing in the District’s children and youth.
Program Support $35,000

**Emmaus Services for the Aging**
www.emmausservices.org
Emmaus Services for the Aging builds bridges between isolated older people and the world around them, providing broad services to allow them to maintain their independence.
Capital Campaign $35,000
Empower Program www.empowerorg
The Empower Program works with youth, youth service providers, and caregivers to end the culture of violence and to prevent victimization.
Management Assistance Program $15,000

Fair Chance www.fairchancenetwork.org
Fair Chance strengthens organizations that serve children and families in Southeast DC.
Nonprofit Sector Strengthening $25,000

Family Place www.thefamilyplacedc.org
Family Place is dedicated to improving the lives of vulnerable, low-income, expectant families and families with young children living in the Shaw, Columbia Heights, Adams Morgan, and Mt. Pleasant neighborhoods of DC.
General Operating Support $25,000

Girl Scout Council of the Nation’s Capital www.gsoc.org
The Girl Scout Council of the Nation’s Capital builds leadership and inspires girls with the highest ideals of character, conduct, patriotism, and service so they may become happy and resourceful citizens.
Capital Campaign $50,000

Hebrew Home of Greater Washington www.hhgw.org
The Hebrew Home of Greater Washington works to fulfill the Jewish value of providing care for the elderly, particularly those in greatest need, through a comprehensive continuum of services.
General Operating Support $5,000

IONA Senior Services www.iona.org
IANA Senior Services is dedicated to enabling older people to live with dignity and independence, and to providing access to programs and services that meet the needs of seniors and their families.
Program Support $15,000

Mt. Pleasant Neighborhood Association (ex-officio) www.mpna.org
Mt. Pleasant Neighborhoods provides opportunities to African-American male youth in low-income and public housing to help them discover and activate their creative abilities and change challenges into possibilities.
General Operating Support $20,000

Northwest Performing Arts Group www.npaginc.org
The Northwest Performing Arts Group is dedicated to providing performing arts instruction, academic support, and life skills training to youth residing east of the Anacostia River in Washington, DC.
General Operating Support $20,000

Patricia M. Sitar Center for the Arts www.patsitarc.org
The Patricia M. Sitar Center for the Arts is a community arts center committed to providing programs and activities for at-risk children, youth, and their families.
General Operating Support $50,000

Sasha Bruce Youthwork www.sashabruce.org
Sasha Bruce Youthwork is dedicated to improving the well-being of homeless, runaway, and at-risk youth in the DC area by supporting and empowering youth and their families.
Program Support $25,000

Tappens With Attitude www.tappensworldwide.org
Tappens with Attitude provides tap dance education and performance opportunities for dancers of all ages and abilities.
Program Support $15,000

Washington Area Women’s Foundation www.wawfounds.org
The Washington Area Women’s Foundation fosters philanthropy that invests in the economic security and potential of all women and girls in the Washington metropolitan area.
Management Assistance Program $15,000

Washington Jazz Arts Institutes www.wjais.org
The Washington Jazz Arts Institutes is a youth jazz education, performance, and mentoring program.
General Operating Support $5,000

Young Playwrights’ Theater www.youngplaywrightsdc.org
Young Playwrights’ Theater teaches playwriting to children and youth in the DC area to foster dialogue, arts education, literacy, and conflict resolution in communities.
General Operating Support $30,000

Civic Engagement

Action in Montgomery www.actioninmontgomery.org
Action in Montgomery mobilizes congregations to address issues such as housing, education, and public safety in Montgomery County (MD).
General Operating Support $20,000

Fair Chance www.fairchancenetwork.org
Fair Chance strengthens organizations that serve children and families in Southeast DC.
Nonprofit Sector Strengthening $25,000

Family Place www.thefamilyplacedc.org
Family Place is dedicated to improving the lives of vulnerable, low-income, expectant families and families with young children living in the Shaw, Columbia Heights, Adams Morgan, and Mt. Pleasant neighborhoods of DC.
General Operating Support $25,000

Hebrew Home of Greater Washington www.hhgw.org
The Hebrew Home of Greater Washington works to fulfill the Jewish value of providing care for the elderly, particularly those in greatest need, through a comprehensive continuum of services.
General Operating Support $5,000

IONA Senior Services www.iona.org
IANA Senior Services is dedicated to enabling older people to live with dignity and independence, and to providing access to programs and services that meet the needs of seniors and their families.
Program Support $15,000

Mt. Pleasant Neighborhood Association (ex-officio) www.mpna.org
Mt. Pleasant Neighborhoods provides opportunities to African-American male youth in low-income and public housing to help them discover and activate their creative abilities and change challenges into possibilities.
General Operating Support $20,000

Northwest Performing Arts Group www.npaginc.org
The Northwest Performing Arts Group is dedicated to providing performing arts instruction, academic support, and life skills training to youth residing east of the Anacostia River in Washington, DC.
General Operating Support $20,000

Patricia M. Sitar Center for the Arts www.patsitarc.org
The Patricia M. Sitar Center for the Arts is a community arts center committed to providing programs and activities for at-risk children, youth, and their families.
General Operating Support $50,000

Sasha Bruce Youthwork www.sashabruce.org
Sasha Bruce Youthwork is dedicated to improving the well-being of homeless, runaway, and at-risk youth in the DC area by supporting and empowering youth and their families.
Program Support $25,000

Tappens With Attitude www.tappensworldwide.org
Tappens with Attitude provides tap dance education and performance opportunities for dancers of all ages and abilities.
Program Support $15,000

Washington Area Women’s Foundation www.wawfounds.org
The Washington Area Women’s Foundation fosters philanthropy that invests in the economic security and potential of all women and girls in the Washington metropolitan area.
Management Assistance Program $15,000

Urban Alternatives Foundation www.urban-alternatives.org
Urban Alternatives is a vehicle through which residents of the low-income and ethnically diverse neighborhoods in South Arlington can work together to improve their communities.
Program Support $20,000

The Washington Interfaith Network is a multisector, multi-faith, nonpartisan organization of DC citizens who work together to effect social change.
Program Support $35,000

Young Women’s Project www.youngwomensproject.org
The Young Women’s Project builds and supports young girls and teen women leaders so that they can improve their own lives and transform their communities.
General Operating Support $25,000

Education

Advocates for Justice and Education www.ajie.org
Advocates for Justice and Education educates parents about the laws that govern public education, especially for children with disabilities or conditions that impair their ability to learn.
Program Support $15,000

Alexandra Seaport Foundation www.alexseaport.org
The Alexandra Seaport Foundation uses the resources and heritage of the Potomac River to benefit local communities.
Program Support $15,000

Brainfood www.brainfood.org
Brainfood uses food as a youth development tool to build life skills in a fun and creative setting.
General Operating Support $15,000

Bright Beginnings www.brightbeginningsdc.org
Bright Beginnings provides homeless preschoolers with a safe and nurturing environment, supports parents as they stabilize their home lives, and prepares children to enter kindergarten ready to learn.
Staff Development $15,000
Management Assistance Program $35,000

Carlos Rosario International Career Center www.carlosrosario.org
The Carlos Rosario International Career Center provides English as a Second Language instruction, vocational training, and support services to assist new immigrants as they adjust to life in the United States.
Program Support $25,000

Center for Inspired Teaching www.inspiredteaching.org
The Center for Inspired Teaching works with teachers and students to make schools places fueled by curiosity, rigorous analysis of academic material, and mutual respect.
Program Support $25,000
Management Assistance Program $10,000

Child and Family Network Centers www.cfnc.org
CFN and Family Network Centers provide caring, high-quality, and free education and related services to at-risk children and families in their own neighborhoods to prepare and empower them for success.
Program Support $10,000

City at Peace www.cityatpeacedc.org
City at Peace uses the performing arts to teach and promote cross-cultural understanding and non-violent conflict resolution among youth.
General Operating Support $25,000

Civic Ventures www.civicventures.org
Civic Ventures sponsors Experience Corps, an intergenerational program that trains and places older adults as tutors for low-income youth attending schools in low-income neighborhoods.
General Operating Support $25,000

College Summit www.collegesummit.org
College Summit works to increase the college enrollment of low-income students by shoring a light on talent that would otherwise be unnoticed.
Capacity Building $25,000

Columbia Heights Youth Club www.cby.org
The Columbia Heights Youth Club provides education, recreation, and personal growth activities for youth to build their resilience to crime, substance abuse, violence, and delinquent behavior.
General Operating Support $15,000

Community Bridges www.communitybridges-dc.org
Community Bridges helps youth gain the skills and values necessary for their well-being, academic success, and development as change agents for the community.
Program Support $15,000

Community Foundation for the National Capital Region www.cfncr.org
The Community Foundation for the National Capital Region supports the development of a model media center in Northeast Washington.
Building/Removal $5,000

DC Arts and Humanities Education Collaborative, Inc. www.dchvac.org
The DC Arts and Humanities Education Collaborative is committed to bringing the arts and cultural opportunities to more teachers and students in the DC public schools and public charter schools.
General Operating Support $60,000

DC College Access Program www.dcac.org
The DC College Access Program is dedicated to encouraging DC public high school students to enter and graduate from college.
General Operating Support $50,000

DC Scores www.dcscores.org
DC SCORES strengthens urban public school communities through soccer and creative writing activities after school.
General Operating Support $25,000

DCWritersCorps www.dcwriters.org
DCWritersCorps uses the reading, writing, and performance of literature and media arts to get students in DC Public Schools to read and write beyond the classroom.
General Operating Support $20,000

Dumbarton Concerts www.dumbartonconcerts.org
Dumbarton Concerts sponsors Inner City-Inner Child, an early childhood education program that works with child development centers to improve their quality.
General Operating Support $15,000

Family Learning Solutions 314-608-8069
Family Learning Solutions works to prevent illiteracy, chronic mental illness, and poverty among low-income youth.
General Operating Support $25,000

Foundation Schools www.foundationschools.org
The Foundation Schools provides pre-kindergarten services to children and adolescents with emotional disturbances.
Capital Campaign $25,000

Friends of Fort Dupont Ice Arena www.fdia.org
Friends of Fort Dupont Ice Arena operates a year-round, community facility that provides a range of recreational and skating instruction for children in the Anacostia area.
General Operating Support $15,000

Heads Up: A University Neighborhood Initiative www.headsup-dc.org
Heads Up provides children and youth from low-income neighborhoods with the academic skills and learning opportunities they need to succeed.
Management Assistance Program $15,000

Meyer Foundation 2004 Annual Report | page 17
Teach for America
www.teachforamerica.org
Teach for America DC provides DC Public Schools with exceptional teachers who go beyond traditional expectations to ensure that students succeed academically.
General Operating Support $30,000
Turning the Page
www.turningthepage.org
Turning the Page is dedicated to increasing family involvement in children’s education and access for families to learning resources to ensure that DC students receive a high quality public education.
Program Support $9,000
Urban Alliance Foundation
www.urbanalliancefoundation.org
The Urban Alliance Foundation prepares economically disadvantaged DC high school students for the workforce and lives of self-sufficiency.
Program Support $9,000
Little Lights Urban Ministries
www.littlelights.org
Little Lights Urban Ministries works to assist and empower children and youth in DC.
Program Support $9,000
Metropolitan/Delta Adult Literacy Council
www.mdlc.org
Metropolitan/Delta Adult Literacy Council is committed to helping adults acquire basic level literacy skills.
Program Support $20,000
National Foundation for Teaching Entrepreneurship-DC Division
www.afde.com
The National Foundation for Teaching Entrepreneurship-Greater Washington Division teaches low-income youth to become economically productive members of society by improving their academic, business, technology, and life skills.
Program Support $15,000
Nations Capital Child and Family Development
www.childresource.org
Nations Capital Child/Family Development is committed to providing comprehensive family-centered child care programs in DC.
Capital Campaign $80,000
The Perry School Community Services Center
www.perryschool.org
The Perry School Community Services Center addresses issue of chronic poverty affecting children, adults, and families in the North Capitol community.
Program Support $25,000
Prince George’s Child Resource Center
www.childresource.org
The Prince George’s Child Resource Center fosters the stability of child care programs, working families, and home environments where children can thrive.
Program Support $25,000
Recruitment Wish List Committee of Washington, DC
www.recrule.org
The Recruitment Wish List Committee of Washington, DC is dedicated to providing quality recreational and educational enrichment services to DC children and youth during out-of-school time in safe, well-maintained facilities.
General Operating Support $15,000
St. Coletta of Greater Washington
www.stcolettaweb.org
St. Coletta of Greater Washington serves children and adults with mental retardation, autism, and secondary disabilities, and supports their families.
Capital Campaign $8,000
Shaw EcoVillage Project
www.shawecovillage.org
The Shaw EcoVillage Project provides environmental leadership training and skill development to at-risk youth become effective leaders and catalysts for sustainable change.
General Operating Support $27,000
Southeast Ministry
http://www.reforestation.org/sea/index.htm
Southeast Ministry offers poor people in Southeast DC GED and job readiness programs that develop the whole person and lead to economic self-sufficiency.
Program Support $9,000
Health & Mental Health
Alexandria Neighborhood Health Services
703-373-5419
Alexandria Neighborhood Health Services provides affordable primary care to low-income individuals.
Capital Campaign $200,000
Program Support $30,000
Children’s Hospital Foundation
www.chidrens.org
The Children’s Health Project of DC provides comprehensive health care to children from birth to age 21 in 97% most medically underserved neighborhoods.
General Operating Support $35,000
Capital Campaign $50,000
Chinese Community and Community Service Center
www.cccc-dc.org
The Chinese Community and Community Service Center provides health, cultural, educational, arts, and advisory services for the Chinese American immigrant community in Montgomery County.
Program Support $25,000
Consumer Health Foundation
www.consumerhealthfdn.org
The Consumer Health Foundation seeks to improve the health of DC area communities and supports activities that enable people to be more actively involved in their own health.
Program Support $8,000
DC Primary Care Association
www.dpca.org
The DC Primary Care Association works to develop an integrated primary health care delivery system in DC that guarantees access to primary care and eliminates disparities in health outcomes.
Program Support $10,000
East Capitol Center for Change
www.ecc.org
The East Capitol Center for Change helps youth, adults, and families to develop productive, happy, and spiritually centered lives, enabling individuals to make a difference in their community and teach others to do the same.
Program Support $20,000
Easter Seal Society for Disabled Children and Adults
www.eusa.org
The Easter Seal Society for Disabled Children and Adults provides community-based services and education to help people with special needs achieve independence.
Capital Campaign $35,000
General Operating Support $25,000
Inova Health System Foundation
www.inova.org
Inova Health System Foundation works to provide quality care and improve the health of the diverse communities it serves.
Program Support $25,000
McClendon Center
202-737-6451
The McClendon Center provides community-based day services for adult DC residents who suffer from chronic mental illness.
Salary Support $6,000
Northern Virginia Community College Foundation
www.nvcc.edu/foundation
Northern Virginia Community College houses the Medical Mall to provide culturally appropriate health care and training immigrants in health care careers.
Program Support $80,000
Northern Virginia Family Service
www.nvfs.org
Northern Virginia Family Service provides counseling, social work, and community outreach programs to the Northern Virginia community.
Program Support $25,000
Planned Parenthood of Metropolitan Washington
www.ppmw.org
Planned Parenthood of Metropolitan Washington supports and advocates for the right of every person to make responsible, informed reproductive health choices, and provides low-income, at-risk individuals with confidential services.
Program Support $25,000
Pregnancy Aid Centers
301-695-9970
Pregnancy Aid Centers provides culturally sensitive medical and mental health care to low-income uninsured women and adolescents.
Salary Support $15,000
Primary Care Coalition of Montgomery County
www.primarycarecoalition.org
The Primary Care Coalition of Montgomery County works to increase access to primary and specialty health care for Montgomery County’s low-income, uninsured children and adults.
Program Support $20,000
PWHS Foundation
www.pwhs.org
The PWHS Foundation supports the Prince William Health System, which works to fill the need for more primary care providers to serve the uninsured in western Prince William County.
Program Support $25,000
Washington AIDS Partnership
www.washingtonaidspartnership.org
The Washington AIDS Partnership provides strategic grantmaking to reduce the number of new HIV infections in our region, and to improve the lives of those already infected with HIV/AIDS.
General Operating Support $250,000
Washington Free Clinic
www.wfch.org
The Washington Free Clinic provides a broad range of primary health care services to an increasing number of people who lack access to health care.
General Operating Support $20,000
Woolsey House
www.woolseyhouse.org
Woolsey House provides comprehensive recovery-based mental health services to adults and children with severe mental disorders.
Management Development $8,000
Homelessness & Hunger
Arlington Street People’s Assistance Network
www.asapn.org
The Arlington Street People’s Assistance Network helps homeless people in Arlington County get off the streets and live lives of dignity.
Program Support $20,000
Catholic Charities of the Archdiocese of Washington
www.catholiccharitiesdc.org
Catholic Charities of the Archdiocese of Washington care for those who are poor, shelter those who are homeless, protects those who are vulnerable and oppressed, and helps people who are in need.
Management Assistance Program $25,000
Community Council for the Homeless at Friendship Place
http://ccfhp.org
The Community Council for the Homeless offers counseling, case management, referrals, and psychiatric care, and housing to homeless people in Ward 3.
Salary Support $20,000
Community Family Life Services
www.cfsl.org
Community Family Life Services provides timeline, short-term needs, and helps people to become permanently self-sufficient.
General Operating Support $35,000
Community Tax Aid
www.crtt.org/trt
Community Tax Aid provides low-income people in Greater Washington with free assistance in preparing and submitting state and federal tax return.
Program Support $8,000
Fairfax Area Christian Emergency and Transitional Services
www.facs.org
Fairfax Area Christian Emergency and Transitional Services provides hot meals, case management, and emergency assistance to homeless and low-income people in Fairfax County.
Salary Support $25,000
Food & Friends
www.food4friends.org
Food and Friends provides home-delivered meals, groceries, and companionship to people living with HIV/AIDS and other life-threatening illnesses.
Capital Campaign $150,000
Montgomery County Coalition for the Homeless
www.mccc.net
The Montgomery County Coalition for the Homeless provides shelter services, and advocacy for homeless people in Montgomery County.
Program Support $25,000
 Samaritan Inns
www.samaritaninns.org
Samaritan Inns provides housing and services to homeless men and women to help them overcome drug and alcohol addictions and reclaim their lives.
Salary Support $20,000
Tides Center
www.communityharvests.com
The Tides Center sponsors Community Harvest, which creates a locally rooted, sustainable food system that meets the needs of both low-income communities and small farmers in the DC region.
Program Support $25,000
Management Assistance Program $20,000
Housing
Arlington Partnership for Affordable Housing
www.apah.org
The Arlington Partnership for Affordable Housing provides safe, affordable housing opportunities to low- and moderate-income families and individuals in Arlington County.
Salary Support $7,500
Capital Area Asset Building Corporation

The Capital Area Asset Building Corporation helps District residents run financial literacy and individual development account programs for low-income people. 
General Operating Support $30,000

Coalition for Nonprofit Housing & Economic Development

The Coalition for Nonprofit Housing and Economic Development strengthens and promotes the work of the District's nonprofit housing and economic development organizations. 
General Operating Support $30,000

Community Preservation and Development Corporation

The Community Preservation and Development Corporation preserves housing for low- and moderate-income people in Greater Washington, providing services to help residents improve their lives. 
Program Support $25,000

Cornerstone

Cornerstone provides loans, grants, and lines of credit to individuals and groups developing affordable housing for District residents with serious and persistent mental illness. 
General Operating Support $30,000

East of the River Community Development Corporation

East of the River Community Development Corporation develops affordable housing, promotes business and economic development, and helps build human capital in Ward 7 neighborhoods. 
Program Support $18,000

Enterprise Foundation

The Enterprise Foundation helps low-income people move out of poverty into the mainstream of American life. 
General Operating Support $30,000

Gateway Municipalities Community Development Corporation

The Gateway Community Development Corporation was formed by the residents of Bladensburg, North Brentwood, and Mount Ranier to rejuvenate their community, mainly through the arts. 
General Operating Support $25,000

Good Shepherd Housing and Family Services

Good Shepherd Housing and Family Services helps families and individuals find and keep decent housing and provides personal and financial support. 
Management Assistance Program $20,000

HISP Services

HISP Services provides legal services to low-income people in Prince George's County. 
Program Support $30,000

Jubilee Housing

Jubilee Housing provides affordable rental housing and services to 750 low-income adults and children in the Adams Morgan neighborhood of DC. 
General Operating Support $35,000

Management Assistance Program $25,000

Local Initiatives Support Corporation

The Local Initiatives Support Corporation provides financial support and technical expertise to community development corporations that develop affordable housing, community facilities, and businesses and jobs. 
Program Support $30,000

Manoa Community Development Corporation

Manoa Community Development Corporation is a progressive organizing and equitable community development organization working primarily in the Shaw neighborhood of DC. 
General Operating Support $2,000

National Housing & Community Development Law Project

The National Housing Law Project provides training, legal assistance, research, and policy advocacy for housing advocates and resident organizations around the country. 
Program Support $10,000

Washington Regional Network for LiVE Communities

The Washington Regional Network for LiVE Communities promotes transportation and land use policies and neighborhood designs that enhance communities and protect the environment. 
General Operating Support $20,000

Immigrant Communities

Asian American LEAD

Asian American LEAD provides culturally competent, child-centered, and family-focused programs for Vietnamese and American youth. 
General Operating Support $20,000

CASEA of Maryland

CASEA of Maryland improves the social and economic well-being of the Latino community in Maryland. 
Program Support $25,000

Management Assistance Program $20,000

Center for Multicultural Human Services

Center for Multicultural Human Services focuses on meeting the mental health and related needs of refugees and immigrant children and families. 
Program Support $30,000

Chinese Community Church of Washington, DC

The Chinese Community Church of Washington, DC houses the Chinese Service Center to provide social services to the low-income Chinese American community in DC. 
General Operating Support $40,000

Community Foundation for the National Capital Region

The Community Foundation for the National Capital Region sponsors the Village, a multicultural, multi-rental nonprofit facility in Greater Silver Spring. 
Program Support $50,000

Community Foundation for the National Capital Region

The Community Foundation for the National Capital Region launches the Bridging Differences Initiative, which focuses on the increasing diversity of the region and promotes the value of inclusiveness. 
Program Support $30,000

Council of Latino Agencies

The Council of Latino Agencies supports and promotes multicultural organizations that strengthen Greater Washington's Latino community. 
Management Assistance Program $20,000

Educational Video in Spanish

Educational Video in Spanish is a progressive television production company dedicated to improving the quality of life for Latino families through public education. 
Program Support $25,000

Hispanic Committee of Virginia

The Hispanic Committee of Virginia helps families in Northern Virginia overcome barriers of language, culture, isolation, and poverty so they can access community services and achieve self-sufficiency. 
Program Support $20,000

Institute for Family Development/Centro Familia

Centro Familia offers training, technical assistance, and mentoring to Latino who want to become licensed family child care providers. 
Program Support $25,000

Korean American Family Counseling Center

The Korean American Family Counseling Center promotes and strengthens family unity in the American-Korean community and addresses the needs of Korean parents, children, and youth. 
General Operating Support $17,000

Korean Community Service Center of Greater Washington

The Korean Community Service Center of Greater Washington provides social services, education, and advocacy to help Asian Americans and new immigrants adjust to life in the US. 
Program Support $30,000

Management Assistance Program $20,000

New Neighbors Education Center of Northern Virginia

New Neighbors Education Center of Northern Virginia provides educational programs and related services to help immigrant and refugee families become self-sufficient and well-integrated. 
General Operating Support $20,000

Law & Justice

ASHA-Asian Women’s Self-Help Association

The Asian Women’s Self-Help Association offers support and services to Indian, Pakistani, Bangladeshi, Sri Lankan, and Nepalese women who have experienced violence in their homes. 
General Operating Support $12,000

Management Assistance Program $30,000

Asian Pacific American Legal Resource Center

The Asian Pacific American Legal Resource Center works to educate and organize communities around the country, focusing on the increasing diversity of the region and promotes the value of inclusiveness. 
Program Support $30,000

Ayuda

Ayuda provides community-based legal services to immigrants in the areas of immigration, domestic violence, and domestic relations. 
Management Assistance Program $50,000

Bread for the City

Bread for the City provides vulnerable residents of Washington, DC with comprehensive services including food, clothing, medical, legal, and social services in an atmosphere of dignity and respect. 
Program Support $25,000

Capital Area Immigrants’ Rights Coalition

The Capital Area Immigrants’ Rights Coalition advocates for and provides legal services for DC’s elderly residents. 
General Operating Support $25,000

Children’s Law Center

The Children’s Law Center provides a comprehensive range of legal services to poor children in the District of Columbia to help them find safe, permanent homes and education, health, and social services. 
Program Support $20,000

DC Children’s Advocacy Center

The DC Children’s Advocacy Center (SafeShores) provides a coordinated and child-friendly approach to the investigation and prosecution of violent and criminal child abuse cases in DC. 
General Operating Support $20,000

DC Employment Justice Center

The DC Employment Justice Center works to secure and enforce the rights of low-income workers in Greater Washington. 
Program Support $30,000

DC Law Students in Court Program

The DC Law Students in Court Program provides legal services to low-income DC residents who cannot afford to pay attorneys. 
General Operating Support $30,000

DC Prisoners’ Legal Services Project

The DC Prisoners’ Legal Services Project provides civil legal services and advocacy for the human treatment and dignity of all persons confined or charged with a criminal offense under DC law. 
General Operating Support $30,000

Management Assistance Program $10,000

DC Rape Crisis Center

The DC Rape Crisis Center offers free crisis intervention services to survivors of sexual violence, as well as outreach prevention education for community residents. 
Salary Support $30,000

Federal City Council

The Federal City Council is committed to enhancing the nation’s capital through projects that strengthen and reform the city. 
Program Support $25,000

Human Rights First

Human Rights First advances justice, human dignity, and respect for the rule of law by advocating and providing direct legal services for asylum seekers and refugees. 
Program Support $30,000

Just Neighbors Ministry

Just Neighbors Ministry provides immigration legal services to low-income immigrants in Northern Virginia. 
General Operating Support $25,000

Legal Aid Justice Center

The Virginia Justice Center, a project of the Legal Aid Justice Center, works to combat the exploitation of day laborers and other low-wage immigrant workers through legal advocacy and education. 
General Operating Support $25,000

Legal Counsel for the Elderly

Legal Counsel for the Elderly advocates for and provides legal services for DC’s elderly residents. 
Program Support $25,000

Legal Services of Northern Virginia

The Legal Services of Northern Virginia serves low-income Northern Virginia residents who are unable to afford private legal counsel. 
Program Support $25,000

Our Place

Our Place provides women who are or have been incarcerated with the support and resources they need to transition successfully in the community, reunite with their families, and find decent housing and jobs. 
Program Support $25,000

Rebecca Project for Human Rights

The Rebecca Project for Human Rights is a legal and policy organization for low-income families struggling with intersecting issues of economic marginality, substance abuse, access to family-oriented treatment, and the criminal justice system. 
Program Support $25,000
Nonprofit Sector Strengthening $1,000
of the Asian American/Pacific Islander community in
Asia.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Asian Americans/Pacific Islanders in Philanthropy.
Leadership

DIRECTORS AND OFFICERS

President
Julie L. Rogers
Eric H. Holder, Jr., Esq.
Partner, Covington & Burling

Vice Chair
Joshua B. Bernstein
President and CEO, Bernstein Management Corporation

Secretary-Treasurer
Robert G. Templin, Jr., Ph.D.
President, Northern Virginia Community College

Asst. Secretary-Treasurer
Newman T. Halvorson, Jr.
Senior Counsel, Covington & Burling

Chairman
James W. Jones, Esq.
Director, Hildebrandt International

Boisfeuillet Jones, Jr., Esq.
Publisher and CEO
The Washington Post

Boisfeuillet Jones, Jr., Esq.
Publisher and CEO
The Washington Post

Barbara Krumins
President and CEO
Calvert Group, Ltd.

Gloria Wilder Brathwaite, MD, MPH
Director, Mobile Health Programs
Children’s National Medical Center

Maria S. Gomez,
RN, MPH
Executive Director, Mary’s Center for Maternal and Child Care

Francey Lim Youngberg
President,
Youngberg & Associates

Kimichelle Aboutorabi
Receptionist

Kristen Conte
Vice President, Finance and Administration

Steven Munoz
Grants Manager

Albert Ruesga
Vice President, Programs and Communications

Karen FitzGerald
Program Officer

Demna V. Ortega
Program Assistant

Christy Woods
Senior Program Assistant II

Carmen James Lane
Program Officer

Karen A. Plunket
Special Assistant

Katherine T. Freshley
Senior Program Officer

Richard L. Moyers
Program Officer

Neopat nonprofit Sector Fund

Gia Regan
Executive Assistant to the President

Trinh Vu Samuels
Business Operations and Communications Assistant

Danielle M. Reyes
Program Officer

Trinisha Samuels
Business Operations and Communications Assistant

Betsy Rosenblatt Russo
Communications Officer

Meyer Foundation 2004 Annual Report | page 21
In 1994, Meyer became one of the first private foundations in the country to establish a fund to support capacity building for grantees and to strengthen the region’s nonprofit sector. A decade later, the Nonprofit Sector Fund has become a nationally recognized model for regional nonprofit capacity building. The Nonprofit Sector Fund includes three programs: management assistance, nonprofit sector strengthening, and cash flow loans.

In 2004, the Management Assistance Program provided funding to help 30 grantees:

- conduct strategic planning and organizational assessments;
- improve their financial systems;
- strengthen their boards;
- plan for leadership transitions; and
- work in other ways to build effectiveness and sustainability.

Based on decades of experience with hundreds of nonprofits, Meyer believes the success of our grantees is closely linked to the vision, talent, and skill of their executive leaders. At the same time, research shows accelerating turnover in these key positions, combined with a lack of support systems for current and aspiring executive directors. As our board and staff discussed the future of the Nonprofit Sector Fund, we reaffirmed our belief that strong and stable executive leadership is essential to our grantees’ success — and that Meyer can help address unmet needs of nonprofit executives.

As a result, in 2004 we began to focus the Nonprofit Sector Fund on strengthening executive leadership. Through the Management Assistance Program, we helped organizations plan for executive transitions, develop existing leaders, and strengthen the board-executive partnership. Through the Nonprofit Sector Strengthening program, we supported initiatives focused on executive leaders.

In partnership with the national affinity group Grantmakers for Effective Organizations, Meyer commissioned a literature review to help grantmakers and other nonprofit leaders deepen their understanding of leadership development and its relationship to organizational effectiveness. This report, published in June 2005, reveals that there has been little study of the connection between these two growing fields, and suggests an organizing framework to help grantmakers support leadership development. The report is available at [www.geofunders.org](http://www.geofunders.org).

Meyer also provided lead funding for CompassPoint Nonprofit Services, a nonprofit training and consulting organization, to expand its groundbreaking research on executive leadership. CompassPoint will survey a broadly representative group of nonprofit executives in half a dozen regions throughout the country, including Greater Washington. A survey report will be available by December 2005. To read the results of a similar survey conducted in 2001 or to contact CompassPoint, visit [www.compasspoint.org](http://www.compasspoint.org).

To learn more about the Nonprofit Sector Fund or to view complete application guidelines, visit [www.meyerfoundation.org](http://www.meyerfoundation.org).
The Meyer Foundation awards grants to nonprofit organizations that serve the people and communities of Greater Washington. Grants fall in seven program areas: arts, heritage, and culture; community service; education; health and mental health; law and justice; neighborhood development and housing; and nonprofit sector strengthening.

Eligibility

To be eligible for consideration, an applicant must be

A nonprofit organization with tax-exempt status under section 501(c)(3) of the Internal Revenue Code, and organized and operated for charitable purposes.

Located within and primarily serving the Washington, DC region, defined as the District of Columbia; Montgomery, Prince George’s, Calvert, Charles, and St. Mary’s counties in Maryland; and Arlington, Fairfax, Loudoun, Prince William, and Stafford counties and the cities of Alexandria, Falls Church, Manassas, and Manassas Park in Northern Virginia.

The Foundation generally will not consider requests to fund

- Individuals, either through scholarships or other forms of financial assistance
- Scientific or medical research
- Sectarian purposes (programs that promote religious doctrine)
- Special events or conferences
- Endowments

How to Apply

The Meyer Foundation uses a two-step application process:

Step One
Organizations seeking funding from the Meyer Foundation are required to first submit a letter of inquiry (LOI).

Step Two
Foundation staff will review all letters of inquiry. The Foundation will notify applicants of its interest within two months of the LOI deadline.

If the work described in the LOI is selected for further consideration, a program officer will schedule a meeting to discuss the request. At that time, the Foundation may invite a full proposal, due on a date agreed upon by the program officer and the organization. Invitation to submit a full proposal does not guarantee funding of the request. Uninvited proposals will not be accepted.

For complete instructions on submitting an LOI, deadlines, or to download an LOI cover sheet, please visit www.meyerfoundation.org.

Overview of Funds Committed in 2004

<table>
<thead>
<tr>
<th>Program Area</th>
<th>No. of Grants</th>
<th>$ Amount Committed</th>
<th>% of Subtotal</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GENERAL GRANTMAKING</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts, Heritage and Culture</td>
<td>51</td>
<td>$2,618,000</td>
<td>39%</td>
</tr>
<tr>
<td>Community Service</td>
<td>37</td>
<td>$883,000</td>
<td>13%</td>
</tr>
<tr>
<td>Education</td>
<td>36</td>
<td>$990,000</td>
<td>15%</td>
</tr>
<tr>
<td>Health and Mental Health</td>
<td>23</td>
<td>$1,079,000</td>
<td>16%</td>
</tr>
<tr>
<td>Law and Justice</td>
<td>23</td>
<td>$557,000</td>
<td>8%</td>
</tr>
<tr>
<td>Neighborhood Development and Housing</td>
<td>26</td>
<td>$695,500</td>
<td>9%</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td>196</td>
<td>$6,746,500</td>
<td>100%</td>
</tr>
<tr>
<td><strong>NONPROFIT SECTOR ADVANCEMENT FUND</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management Assistance Program</td>
<td>30</td>
<td>$450,000</td>
<td>35%</td>
</tr>
<tr>
<td>Nonprofit Sector Strengthening</td>
<td>28</td>
<td>$456,708</td>
<td>32%</td>
</tr>
<tr>
<td>Cash Flow Loan Program</td>
<td>7</td>
<td>$416,750</td>
<td>32%</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td>65</td>
<td>$1,323,458</td>
<td>100%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>261</td>
<td>$8,029,958</td>
<td></td>
</tr>
</tbody>
</table>